

## Volunteer Release and Waiver of Liability Form

This Release and Waiver of Liability (the "Release") is executed on this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_ by \_\_\_\_\_ (the "Volunteer") in favor of Sandy Pines Wilderness Trails, Inc. ("Company"), a not-for-profit corporation organized and existing under the laws of the State of Michigan and each of its directors, officers, employees, and managers.

I, the Volunteer, desire to perform work for Company as a volunteer and engage in activities related to being a volunteer. I understand that the scope of my relationship with Company is limited to a volunteer position and that I am not an employee of Company; I will not receive compensation in return for services or work provided by me; I am not eligible for, entitled to, and not covered by any Company insurance including, but not limited to, worker's compensation, medical, healthcare, or other benefits. Furthermore, I understand that I assume all responsibility, whether financial or other, for my own insurance coverage, treatment, and costs in the event of bodily injury, personal injury, illness, death, and all other injuries or consequences, and will not hold Company liable for any such claim.

I, the Volunteer, waive and forever release and hold harmless Company and its successors, directors, officers, employees, managers, and volunteers (collectively, "Company Parties") from any and all liability, claims, expenses, and demands of whatever nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Company. I assume and accept the risks of bodily injury, personal injury, illness, death, property damage or loss, and all other injuries or consequences, whether known or unknown, foreseeable or unforeseeable, or if caused by negligence, whether advertent or inadvertent, that may result from the services I provide to Company as a volunteer.

I, the Volunteer, authorize Company and its agents to provide me with first aid treatment and to arrange medical transportation, assistance, and emergency services in the event I become ill or injured while volunteering with Company. I release and hold harmless Company and its agents from all liability, damages, costs, claims, and any other consequence which arises or may hereafter arise in connection with any and all first aid treatment and medical services rendered.

I, the Volunteer, understand that there are risks associated with performing work for Company as a volunteer that may be hazardous to me including, but not limited to, activities involving bending, stooping, squatting, twisting, lifting; working with various equipment, chemicals, food, and drinks; and working in various weather conditions. I understand that I assume all risk of injury and harm for my services rendered as a volunteer with Company and agree to release and hold harmless Company for any and all injuries or harm which arise or may hereafter arise from the services I provide to Company.

I, the Volunteer, grant and convey to Company all right, title, and interest in all photographs, images, videos, or audio recordings made by Company in connection with my volunteer services to Company.

I, the Volunteer, expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Michigan and that this Release shall be governed by and interpreted in accordance with the laws of the State of Michigan.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

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Signature

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Date