

Position Title	Lifeguard Recreation Associate
Reports to	Recreation Manager
Position Type	Part-time, Nonexempt-Seasonal

Who We Are

Our Mission is providing a happy & safe environment where families & friends create a lifetime of memories. Sandy Pines is a seasonal member recreational community, RV resort & campground 30 miles southwest of Grand Rapids. The resort encompasses 813 acres with Lake Monterey, a 216-acre lake and an 18-hole golf course. There are 2,200 seasonal member sites including a 54-unit year-round condo complex, campsites, cabins, and seasonal park model rentals. Sandy Pines is committed to supporting, developing, and maintaining a quality Recreational Park benefiting its members, families, and their guests.

Job Summary

Under the direction of the Recreation Manager, the Lifeguard Recreation Associate is responsible for ensuring the safety of members and guests utilizing the water park and pools within the Park. They will respond to emergencies and ensure rules and procedures are enforced. They will assist with various Recreation activities and events to ensure they are successful, fun, and safe for those in attendance.

Duties and Responsibilities

Lifeguard:

- Supervise pools, splash pad, and water slide and those utilizing them.
- Enforce Park and aquatic rules and procedures.
- Enforce child floatation and/or adult supervision requirements in pool and water slide.
- Monitor and enforce pool and water park capacity rules.
- Administer First Aid and CPR.
- Follow emergency and injury procedures.
- Track and enforce hourly pool evacuations; ensure pool is clear of injured swimmers and waste.
- Oversee pool deck; ensure it is clean and free of debris, garbage, and safety hazards.
- Respond to member concerns or questions.
- Provide swim lesson instruction; supervise children in attendance.
- All other duties as assigned.

Recreation Associate:

- Assist with activities and events including set-up, take-down, and operation.
- Enforce Park and activity rules and procedures.
- Supervise children during drop off permitted events and activities i.e., Kids Club, etc.

- Monitor and enforce pool and water park capacity rules.
- Take orders and prepare food following safe food handling procedures.
- Operate cash register.
- Ensure the Happy Shack and equipment are clean and sanitized.
- Respond to member concerns or questions.
- Ensure Happy Shack, pools, and other activity or event areas are clean; pick-up and dispose of garbage.
- All other duties as assigned.

Qualifications

- Must be 16 years of age or older.
- Active Lifeguard certification or ability to gain required.
- CPR and First Aid Certification required.
- Ability to respond to emergency situations calmly and professionally.
- Strong decision making and problem-solving skills.
- Ability to work a variety of hours including holidays, evenings, and weekends.
- Ability to communicate effectively with members, guests, and coworkers.

Working conditions

Fun team atmosphere with collaboration spanning many teams and groups within the Park. Fast paced environment in season (April-October). This position involves working in both indoor and outdoor environments in all weather conditions. It requires the employee to walk on uneven and various surface types throughout the day including, but not limited to, grass, dirt, pavement, cement, and tile as well as swim or sit in pool water.

Physical requirements

Must be able to frequently walk, stand, and sit for long periods of time.

Must be able to frequently lift, push, pull, and move 35 lbs.

Must be able to occasionally lift, push, pull, and move 70 lbs.

Must be able to perform water back boarding and rescue techniques infrequently for adults and children.

Must be able to lift, push, pull, and move 25 lbs. or more repetitively.

Must be able to frequently bend, squat, reach, and twist.

EEO Statement

Sandy Pines is an Equal Opportunity Employer. We are committed to equal employment opportunity without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, protected veteran status, gender identity or any other factor protected by applicable federal, state, or local laws.
